

26 April 1977

MEMORANDUM FOR: General Counsel  
Legislative Counsel  
A/DCI/PA

SUBJECT : MAG Membership

STAT

[REDACTED] Office of the Comptroller, will complete her tour on the Management Advisory Group on 1 May 1977. It is desired to replace her with an officer from one of the above offices. Please advise me orally of your nominations as soon as possible.

STAT

[REDACTED]  
B. C. Evans  
Executive Secretary

Attachment:  
Employee Bulletin re MAG

1 - ER  
1 - ES/MAG File

P-1.9.1)

Headquarters

## EMPLOYEE BULLETIN

#337

(9 December 1972)

## THE MANAGEMENT ADVISORY GROUP

1. In June 1969, the Director established the Management Advisory Group (MAG) to provide an additional vehicle for advice and assistance. MAG reports to the Director via the Executive Director. This vertical communication on Agency-wide issues is outside of formal channels but in no way replaces command and staff assistance available to the Director.

2. MAG has no formal products or responsibilities. Its primary purpose is to identify and make recommendations about issues and problems arising out of the Agency's organization and practices. Although most of the MAG effort relate to self-generated topics, the group does consider topics of current interest to management. In addition, MAG welcomes and has acted on suggestions from individuals. Some of the matters addressed by MAG have included personnel policies (fitness reports, promotion rates, and retirement procedures), management training for supervisors, the need for better communications between management and all employees (e.g., the State of the Agency Message), security employment, and the possible duplication of some functions between directorates.

3. MAG is composed of fourteen officers who serve a one-year tour. There are three members selected from each directorate and two from the DCI area. The members are chosen from the age group 30 to 45 and from GS grades 12 through 16. Members have had experience in Agency-wide issues and activities or strong interest in these areas. The group meets for one all-day session and one or more evening sessions per month. MAG is free to request any speaker or written material pertinent to its work.

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